

**CLEMENT BUILDING COMPANY, LLC: BENEFITS EFFECTIVE  
JANUARY 1, 2020**

*This email contains very important information, therefore we urge you to read it in its entirety.*

- **Medical:** Administered by Humana, you now have **one** medical option to choose from (*the HMO option has been eliminated as of December 31, 2019*), that uses the **Humana Choice Care Network (CHC)**. ***Please note:*** In addition to **HealthcareBluebook.com**, you have additional resources online at **myhumana.com** as well as through the **MyHumana, Go365**, and the **Humana Pharmacy mobile app**. You can access claims, ID cards, search for providers, find health coverage estimates, find pharmacies, track prescriptions, manage maintenance and specialty medications, set alerts and price limits, and more. Don't forget to check your Prescription Drug List (PDL), and keep in mind to ask your doctor if a generic or lower tier option is right for you, since you will have access to these drugs at a lower cost. You can also compare costs and find prescription drug coupons at **GoodRx.com**.
- **Dental (Humana):** Your dental carrier has changed from TruAssure to Humana. Review Humana's dental network to ensure your dentist participates in the network. Login to myhumana.com and use the "**Find a Dentist**" tool to search by name, facility, or location to see a list of dentists in your network, or call the number on your ID card. Under Humana's plan, you have three (3) routine cleanings per year, and four (4) periodontal cleanings per year. ***Please note:*** Pediatric dentists nationwide typically do not participate in any network since they have a captive patient market. However, any eligible charges are covered subject to the 90th percentile of Usual and Customary (U&C);
- **Vision (Humana):** This benefit is for anyone with corrected vision. Be sure to login to **myhumana.com** and search by name, specialty, or location. You can also view your vision plan documents and complete coverage details. Diabetic eye care is included in your vision coverage. *Remember that vision benefits are administered on a rolling 12 -or 24-month basis;*

- **Basic Life and AD&D (Dearborn National):** You are automatically covered for a flat \$50,000 of life coverage.

***Remember:*** Review your Employee Benefit Guide, \$0 copay preventive drug lists, and drug formularies for more details on rates, coverage, etc.